

TA'd
2:15 PM
9/6/02

Passed to AFT
9/6/02
10:56 am

Addendum to SEEDS Sideletter dated June 28, 2002

The University and the AFT hereby agree to amend the sideletter agreement they entered into on June 28, 2002 covering the SEEDS Elementary School teachers at UCLA (the "Sideletter"). The Sideletter provides for certain changes to the Salary Scales pertaining to the SEEDS teachers and salary increases for individual SEEDS teachers resulting from such salary scale changes. The Sideletter states that the revised scales shall go into effect on September 1, 2002 (the Effective Date) and that any increases resulting from the scale changes shall go into effect the first regular pay date following the Effective Date.

The University and the AFT hereby agree to amend that section of the Sideletter pertaining to the Effective Date so that the salary scale changes shall be effective July 1, 2002. The parties further agree that any merit increases provided to SEEDS Elementary School teachers for 2002-03 shall be based on the new salary scales attached to the original sideletter and that such increases shall be reflected in paychecks issued to SEEDS teachers the first regular pay date following September 1, 2002. Merit increases that were not paid prior to the signing of this addendum will be paid retroactively in the first paycheck issued after September 1, 2002. The retroactive payments shall only cover the period between July 1, 2002 and the next regular pay date following the date of this addendum.

The parties agree that all other aspects of the sideletter shall remain in full force and effect.

For the University:

Date:

For the UC-AFT:

Date:

9.6.02