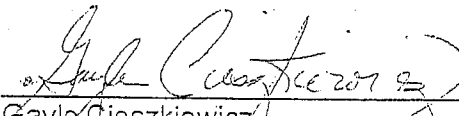
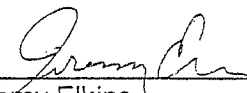


Passed to AFT 2/26/03

### Side Letter Agreement on UCSB Summer Session

The parties agree that Lecturers employed to render services in Summer Sessions 2002 on the UCSB campus will receive a bonus payment for Summer Session 2002, on a non-precedent setting basis. This bonus will be processed as a by-agreement, non-base building payment, subject to any applicable taxes or other required deductions. The amount of the bonus for each lecturer teaching a 3-5 unit course shall be equivalent to the difference between 8.5% and 11.1% of the Lecturer's annual (9 month) salary. Lecturers teaching courses of less than 3 units, or those team-teaching, shall have the bonus pro-rated accordingly. A breakdown, by Lecturer, of the bonus payment amounts shall be provided to the UC-AFT.

  
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Gayle Gieszkiewicz  
Executive Director - UC Labor Relations

  
\_\_\_\_\_  
Jeremy Elkins  
President - UC-AFT

6/28/02  
Date